

# EEO PUBLIC FILE REPORT

For the 12-month Period Ending January 31, 2012

Prepared by: ComCorp of Alexandria License Corp.  
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location (city, state)
WNTZ	16539	Commercial TV	Natchez, Ms

- A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date of Opening	Date Filled
Team Leader	12-10-10	1-18-11
Account Executive	11-5-10	2-8-11
Account Executive	3-25-11	4-6-11
Sales Trainee	3-15-11	9-1-11

- B. During the Previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened. Any organizations that requested to be contacted are marked with an \*:

<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>
Alexandria Daily Town Talk	PO Box 7558 Alexandria, La.	Classified ads	487-6397
*LSUA	HWT 71 South Alexandria, La	Jennifer McKay	473-6580
*Louisiana College	1140 College Drive Pineville, La 71359	Josh Wilson	487-7105
*Rapides Job Center (la works)	5610B Coliseum Alexandria, La 71303	Ms. Aymond	318-487-5532 487-5272 FAX #
*Office Of Community Services	900 Murray Street Alexandria, La 71301	Ms.Pat Johnson	318-487-5386 484-2178 FAX #
WNTZ Website	<a href="http://www.fox48tv.com">www.fox48tv.com</a>	Sharon Rachal	443-4700
Career Builder.com	Career Builder.com (website)	Jennifer Sullivan	773-527-1164
People Tek - Recruiting	Plantation, Florida	Sandi Bellack	888-565-9555
Internal Memos /Referrals	4615 Parliament Suite 103 Alexandria, La	Sharon Rachal	443-4700
Westaff	311 Texas St. Vidalia, La 71373	Bryan Walcott	318-336-8811
Natchez Democrat	PO Box 1449 Natchez, Ms 39121	Sue Hicks	601-445-3634
Alcorn State	Lorman, Ms 39120		601-304-4398 FAX

C. During the previous 12 months, there were a total 38 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Team Leader	12-10-10	1-18-11	Internal Referral	2	1
				LSUA*	0	0
				Rapides Job Center*	0	0
				Louisiana College*	0	0
				Office of Community Services*	0	0
				Career Builder	3	0
				Website	0	0
2	Account Executive	11-5-10	2-8-11	Internal Referral	4	1
				LSUA*	0	0
				Rapides Job Center*	0	0
				Louisiana College*	0	0
				Office of Community Services*	0	0
				Career Builder	3	0
				Website	0	0
3	Account Executive	3-25-11	4-6-11	Internal Referral	2	1
				LSUA*	0	0
				Rapides Job Center*	0	0
				People Tek – Sandi Bellack	1	0
				Louisiana College*	0	0
				Office of Community Services*	0	0
				Career Builder	8	0
Website	0	0				
4	Sales Trainee	3-15-11	9-1-11	Internal Referral	1	1
				LSUA*	0	0
				Rapides Job Center*	0	0
				Natchez Democrat	14	0
				Louisiana College*	0	0
				Office of Community Services*	0	0
				Career Builder	0	0
Website	0	0				

D. During the last 12 months, the station employment unit engaged in the following non- vacancy specific recruitment activities:

On March 3, 2011, the Business Manager attended a Job Fair at Louisiana College in Pineville, La. This career fair is an excellent fair with high attendance by both employers and interested students. There was a great interest by the students in the variety of careers available in the television industry. Applications were collected from students for any future openings.

On March 16, 2011, the Business Manager attended a Job Fair at Louisiana State University at Alexandria, La. This is another of the main career fairs in this area, and has a high attendance of employers and students. There is a great exchange of ideas on both sides, and several applications are submitted by the students for future openings.

WNTZ Provides sales training on a regular basis for sales staff. At least 3 to 5 training sessions are held each week to help staff understand and keep up with the changing program schedules, and new sales processes for their education.

Training for widely used technical software used in day to day operation is provided 2 to 3 times a year, and is always available on line.

General Manager & Business Manager discuss any new EEO procedures and make certain policy is followed for any new vacancies. Both make certain new openings are posted and employees are aware of any rules regarding these openings.

Name of Respondent: WNTZ Fox 48

Signed: \_\_\_\_\_

Typed Name: Mona Dauzat

Title: Business Manager

Date: 1/31/2012

Telephone No: 318-443-4700